



Psychologists

עיצוב: סטודיו הראל

פסיכולוגים

אנגלית



הופק על ידי
 אגף מידע ופרסום
 המשרד לקליטת העלייה
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Psychologists

2nd Edition

Special thanks to Dr. Yamima Goldberg for her assistance in preparing this booklet.

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Jerusalem 2004

Catalogue Number: 0102904020

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Opportunities for Psychologists in Israel

The majority of jobs for psychologists are to be found in the public sector, especially in the fields of educational, clinical and developmental psychology. Many psychologists are employed in the framework of the Ministry of Health, which administers community mental health stations (*tachanot lebrivot hanefesh*), as well as centers for treatment of substance abuse and in-patient mental health facilities.

Psychologists are also employed by other government ministries, such as the Ministry of Social Affairs and the Ministry of Education, as well as by hospitals, the health funds, counseling centers, and in private clinics.

Generally speaking, salaries are higher in the private sector than the public sector. The opportunities for psychologists in private practice are limited only by their capability of attracting clients.

In recent years, the fields of social and industrial psychology have expanded. Private companies employing psychologists in these fields often offer relatively high salaries.

Note: this is the second edition of this booklet, and hereby nullifies any previous editions. The information contained in this booklet is based on data provided by various official sources. Details are subject to change. In case of any discrepancy, the regulations of the Ministry of Immigrant Absorption, the Ministry of Health, and other official bodies will prevail.



Professional Integration In Israel



The following steps are necessary in order to become professionally integrated in Israel:

1. Obtain professional recognition by becoming listed in the Psychologists Register (*Pinkas HaPsikologim*).
2. Obtain a license either to practice as a specialist, or to begin or complete specialization.
3. Intensive Hebrew study.
4. Job search or referral to a place where you can specialize.



Registration

In order to practice as a psychologist in Israel, it is first necessary to be listed in the Psychologists Register. Such registration confers official recognition as a psychologist. Registration is processed through the Psychology Registration Committee of the Ministry of Health. See Useful Addresses.

The main criteria for registration are the level and extent of recognized academic studies. The Psychology Registration Committee checks that:

- Your degree is considered equivalent to a secondary degree in Psychology from an Israeli University (in the U.S.A., MA or Ph.D; in Commonwealth countries, BA Hons, second class, first division). The equivalency of the degree is determined according to the "*World Guide to Higher Education*" UNESCO.
- Your degree was granted by an accredited university.
- Your curriculum of studies included at least 20 yearly (not semester) credit hours in psychology at the BA level, and at least 16 yearly credit hours of study in psychology at the MA level, (not including field work, case studies, labs, and practicum).
- Your curriculum should have included at least 4 basic subjects in psychology as follows: a) two subjects [4 yearly credit hours] from the following: Introduction to psychology, learning, experimental psychology; b) two [4 yearly credit hours] from the following: personality, cognitive psychology, developmental psychology, social psychology, statistics or methodology.
- Studies were undertaken over a period of 4 to 6 years (as accepted in the country of study).



- A thesis was written as part of the degree requirements. For graduates of universities where a thesis is not required, the Psychology Registration Committee will accept an extra 4 yearly credit hours of studies in the field of experimental psychology instead.

The Registration Procedure

In order to apply for registration, contact a Ministry of Health District Health Office (*Lishkat HaBriut*) in the place where you live, See Useful Addresses.

You must request an application form, fill it out, and attach the following documents:

- Original of first, second or third degree with 2 certified copies (the original will be immediately returned to you).
- Transcripts of all degrees (including details of courses and hours) and two copies of your thesis.
- 2 passport photos.
- Photocopy of your *te'udat oleh and te'udat zehut*.
- Certification of change of name from the Ministry of the Interior (if applicable).
- Certification of successful completion of Hebrew ulpan study.

All of the above documents must be either in Hebrew or English.

When your request for registration has been accepted, you will be notified by mail. You can then receive your license from the local office of the Ministry of Health.

Obtaining Recognition as a Specialist

The Health Ministry's Council of Psychologists (*Moetza HaPsikologim*) decides whether you are eligible to be certified as a specialist or to begin training for specialization. You may apply only after you are listed in the Psychologists Register.

There are separate professional committees for each recognized field of psychology under the jurisdiction of the Council.

The law mandates that only psychologists recognized as specialists may practice without supervision.

The following fields are officially recognized in Israel:

- Clinical Psychology
- Developmental Psychology
- Educational Psychology
- Rehabilitation Psychology
- Social, Industrial and Organizational Psychology
- Medical (Health) Psychology

Your application form should be submitted to the Secretariat of the Council of Psychologists with the following documents attached:

1. A copy of certification of registration in the Psychologists Register.
2. Copies of the documents you receive from the Ministry of Health.
3. Verification of employment and experience, including details on the type of employment, your responsibilities, and the supervision you received.
4. Recommendations from past employers, especially from supervisors.



You must indicate on the form which field of specialization you are interested in. The documents will be forwarded to the appropriate committee.

Following review of your documents, the committee decides if you will receive a recommendation for a specialization certificate, or whether it is necessary to complete a further course of specialization. Each professional committee determines a suitable course for each candidate, based on the standards and requirements for specialization in their particular field.

A specialization course usually lasts for two consecutive years in a full-time position, or a longer consecutive period in a part-time position. The committee may be able to guide candidates to possible places for specialization, and advise on the number of hours and specialization subjects required. Note that it is necessary for the committee to approve the place where you choose to undergo your specialization, as well as the specialization subjects and your supervisors. You must notify the committee if you change your place of employment, your specialization subjects, or your supervisor. At the conclusion of the specialization period, you must supply the committee with verification of your specialization training, and submit a request to stand for examinations. Examinations are administered twice a year. The dates are publicized in the daily press.

The Ministry of Immigrant Absorption's Employment Department may in some cases provide assistance for new immigrants who need to begin or complete their specialization. Consult with a *racaz/et klita* (absorption coordinator) at branch offices of the Ministry for more information.



Recognition as a Supervisor

It is possible to receive certification as a supervisor in any recognized specialization. In order to be registered as a recognized supervisor, you must have a minimum of two to three years of experience as a specialist. The training period for specialization as a supervisor is an additional two to three years. For more information consult the Council of Psychologists.



Hebrew



The importance of Hebrew ulpan as part of the absorption process cannot be overemphasized. The language skills you acquire in ulpan will benefit you through every phase of your absorption, including finding a place to live, looking for employment, and building relationships with veteran Israelis. During ulpan you will learn about and experience Israeli society, politics, and culture, while getting to know those institutions, authorities, and agencies that you will be dealing with in the future.

As an immigrant psychologist, a special effort is required on your part to facilitate communication with those seeking your professional advice and treatment.

When looking for a job, you must be able to negotiate effectively with prospective employers, and in many cases, employers will demand at least a working knowledge of Hebrew. Once you are employed, the ability to communicate easily with co-workers will facilitate your integration in the workplace. Furthermore, lectures, seminars, and workshops are usually conducted in Hebrew.

It is important to register at a Hebrew ulpan as soon as possible after obtaining new immigrant status in Israel. New immigrants are usually eligible to receive a subsidy of their ulpan study only within the initial 18 months following the date of aliyah.

In order to find out about ulpan options, consult your *rakaz/et klita* at a local office of the Ministry of Absorption. The *rakaz/et klita* will confirm your eligibility for a subsidy of your ulpan study and refer



you to non-residential, Ministry-approved ulpanim in your area.

Following completion of ulpan, it may be possible to participate in a three-month professional terminology course through the Ministry of Immigrant Absorption. The courses open from time to time according to the number of potential participants. Contact a *racaz/et klita* for details.

Note: For more information on ulpan studies, consult the booklet entitled "A Guide to Ulpan Study," available from the Publications Department. See the order form at the back of this booklet.



Finding a Job



Once you are listed in the Psychologists Register, you can then apply directly to institutions that employ psychologists, such as hospitals, schools and the health funds.

There are a number of additional steps you can take to facilitate your job search. You can limit yourself to one or two, but the more avenues that you pursue, the more effective your search is likely to be.

The Israel National Employment Service

Employment regulations in Israel distinguish between three separate categories of job-seekers:

- Non-college graduates
- College graduates and professionals (*acadama'im*)
- Self-employed (*atzma'im*)

The Israel National Employment Service, under the auspices of the Minister of Labor, refers job seekers to available jobs or to vocational training or retraining. It maintains two employment centers: the Labor Exchange (*Lishkat HaAvodah*) that serves non-academics and those without a profession, and the Center for the Placement of Professionals (*Mercaz LeTa'asukat Academai'im*).

The Center for the Placement of Professionals acts as an intermediary for academics, professionals, and potential employers. There are branch offices throughout the country.

The clerk at the Center for the Placement of Professionals will assign you to the appropriate coordinator.

The National Employment Service also runs Vocational Guidance Centers (*Mercazim LeYiutz VeLeMeida Ta'asukati*) that offer individual guidance and job-seeking workshops. The centers feature vocational libraries, computerized information systems, and assistance in preparing a curriculum vitae (resume). You may be able to receive a referral from the clerk at the Center for the Placement of Professionals. Note that some services may be for a fee. For more information, contact one of the counseling centers (see Useful Addresses).

Assistance from the Ministry of Immigrant Absorption

The Ministry of Immigrant Absorption offers a number of sources of assistance to new immigrants during your search for employment. These include participation in salaries and tuition fees, and professional ulpan and courses. Consult with a *racaz/et klita* at branch offices of the Ministry for details.

Finding Work on Your Own

Beyond the official sources of assistance, you may also have to look for work on your own.

To begin with, the newspaper help-wanted sections may sometimes have job advertisements for psychologists. While the English-language newspapers carry some ads, the majority is to be found in the Hebrew press.

There are a number of personnel companies and head-hunting agencies throughout the country. You can find



them on the Internet and listed in the *Dapei Zahav* (Yellow Pages) telephone directory.

Numerous governmental and private-sector bodies in Israel have Web sites, which often include listings of job openings or links to their personnel departments. Even if no specific openings for psychologists are posted, it can often be worthwhile to research sites in order to probe any niches you might fit into.

The English-speaking immigrant associations (The English-speaking immigrant associations (AACI, UJIA, the South African Zionist Federation) can often provide vocational counseling and help to link you to potential employers. You can also consult the AACI's on-line Jobnet site (www.jobnet.co.il) which contains listings for a variety of professions.

It is also a good idea to network. Speak to colleagues, veteran olim, and representatives of psychological organizations. Attend conferences and seminars whenever you are able to. In Israel, word-of-mouth is often an effective source of job leads. Don't hesitate to let as many people as you can know that you are looking for work, and follow up on any tips they may offer. Many positions are filled without ever being advertised.

The Center for Absorption in Science

Immigrant psychologists who are involved in research, and meet eligibility requirements, can consult with the Center for Absorption in Science. See Useful Addresses.

The Center, part of the Ministry of Immigrant Absorption, aids in employment and grants assistance for further projects as outlined in the pamphlet entitled "Scientists and Researchers" (see the order form at the back of this booklet).



Psychology Studies in Israel



You can study psychology in Israel at the undergraduate, graduate and Ph.D levels. All of the major universities offer programs, as well as many of the regional colleges.

Eligible new immigrants may be able to receive academic counseling and financial assistance from the Student Authority (*Minhal HaStudentim*). For more information, consult the Student Authority (see Useful Addresses). You can also refer to the flyer entitled "Higher Education in Israel," available from the Publications Department (see the order form at the back of this booklet). Information is also available on the Ministry of Immigrant Absorption Website.

The Israel Psychologists Association

The Israel Psychologists Association (IPA) (*Histadrut HaPsychologim BeYisrael*) is the professional union for psychologists. Its responsibilities include:

- Representing psychologists in government and public institutions.
- Advising and supervising beginning and oleh psychologists.
- Distributing information on current research and developments in psychology.
- Establishing minimum fees for psychological services in private practices.

For more information, contact the Association (see Useful Addresses).



A Brief Glossary

People

Absorption Coordinator	<i>racaz/racezet</i>	רכז/רכזת קליטה
Community	<i>klita</i>	
Family	<i>kehilla</i>	קהילה
Group	<i>Mishpacha</i>	משפחה
Public	<i>kvutza</i>	קבוצה
Psychologist	<i>tzibur</i>	ציבור
Supervisor	<i>psikolog/</i> <i>psikologit</i>	פסיכולוג/ פסיכולוגית
	<i>mefakeach/</i> <i>mefakachat</i>	מפקח/מפקחת

Places

Clinic	<i>mirpa'ah</i>	מרפאה
Social Services Department	<i>machleket</i> <i>revacha</i>	מחלקת רווחה
The Ministry of Health	<i>Misrad Habriut</i>	משרד הבריאות
The Ministry of Immigrant Absorption	<i>HaMisrad Leklitat</i> <i>HaAliyah</i>	המשרד לקליטת העלייה
The Ministry of Social Affairs	<i>Misrad Harevacha</i>	משרד הרווחה
Mental Health Center	<i>tachana le briut</i> <i>hanefesh</i>	תחנה לבריאות הנפש
National Insurance Institute	<i>Hamossad</i> <i>LeBituach Leumi</i>	המוסד לביטוח לאומי

Things

Aid	<i>siyuah</i>	סיוע
Case	<i>tik</i>	תיק
Counseling	<i>yiutz</i>	יעוץ
Identity Card	<i>te'udat zehut</i>	תעודת זהות



Immigrant's Certificate
te'udat oleh

תעודת עולה

Therapy/treatment
tipul

טיפול

Rehabilitation
shikum

שיקום

Social Services
sherutei revacha

שירותי רווחה



Useful Addresses and Telephone Numbers



Telephone numbers and some addresses change frequently in Israel. Consult the latest telephone directory or the information operator if you do not reach the number listed here. When a number has been changed there may not be a recorded message noting the change. Thus, if the number continues to be unanswered, check whether it is still in use.

Address	Tel./Fax
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Secretariat Council of Psychologists

5 Rehov HaRabbi MiBachrach	(03) 5151186
Tel Aviv/Yaffo 66849	Fax. (03) 5151100

Department of Mental Health Ministry of Health

www.health.gov.il	
2 Rehov Ben Tabai	(02) 6705705
Jerusalem, 93591	Fax: (02) 6727504

Ministry Of Immigrant Absorption

www.moia.gov.il
e-mail: info@moia.gov.il

National Telephone Information Center	(03) 9733333
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Address Tel./Fax

Main Office

2 Rehov Kaplan
Kiryat Ben Gurion
POB 13061
Jerusalem 91130

Public Inquiries

(02) 6752765

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Headquarters**

(Also the Student Authority)

15 Rehov Hillel
Jerusalem 94581

(02) 6214555
Fax: (02) 6222807

Publications Department

(02) 6241585

**Haifa and Northern District
Headquarters**

(Also the Student Authority)

15 Sderot Palyam
Haifa 33095

(04) 8631111
Fax: (04) 8631110

Tel Aviv District Headquarters

(Also the Student Authority)

6 Rehov Esther HaMalka
Tel Aviv 64398

(03) 5209113
Fax: (03) 5209173

Central District Headquarters

5 Rehov HaTachana, 1st Floor
First Floor
Kfar Saba 44530

(09) 7752800
Fax: (09) 7424264



Address	Tel./Fax
Beer Sheva and Negev District	(08) 6261217/8
Beit Oshira	Fax: (08) 6261216
31 Rehov Zalman Shazar	
Beer Sheva 84105	

Centers for the Placement of Professionals

(Mercazim LeTa'asukat Academai'im)

Selected list

Beit Oshira	(08) 6269333
31 Rehov Zalman Shazar	
Beer Sheva 84105	

17 Rehov Tzahal	(04) 8135111
Haifa 35156	

Central Bus Station	(02) 5013111
5th Floor	
Rehov Yaffo	
Jerusalem 94141	

19 Rehov Brenner	(03) 5265300
Tel Aviv 63826	



Address

Tel./Fax

The National Employment Service Vocational Guidance Centers

42 Rehov Agrippas (02) 6249146
Jerusalem 94310

74 Derech Menachem Begin (03) 6251300
Tel Aviv 67215

2 Rehov Devorah (04) 8643832
Haifa 31451

Kiryat Hamemshela (08) 6264130
POB 5232
Beer Sheva 84151

Israel Psychologists' Association

74 Rehov Frishman (03) 5278056
Tel Aviv

English-Speaking Immigrant Organizations

Association of Americans and
Canadians in Israel (AACI)

www.aaci.org.il

E-mail: info@aaci.org.il

6 Rehov Mane (02) 5617151
Jerusalem 92227 Fax: (02) 5661186

198 Rehov HaYarkon (03) 5291707
Tel Aviv 63405 Fax: (03) 5291706



Address	Tel./Fax
28 Rehov Shmuel HaNatziv Netanya 42281	(09) 8330950 Fax: (09) 8629183

Matnas "Yud Aleph" Rehov Mordechai Namir Beer Sheva 84483	(08) 6433953 (08) 6434461
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UJIA (Incorporating Olim
from Britain, Australia,
and New Zealand)

www.ujia.org.il

76 Rehov Ibn Gvirol POB 16266 Tel Aviv 61162 Israel@UJIA.org.il	(03) 6965244/65/6/7 Fax: (03) 6967049
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13 Sderot Ben Maimon Jerusalem 92262 Jerusalem@UJIA.org.il	(02) 5634822 Fax: (02) 5663193
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POB 348 Carmiel 20100 Karmiel@UJIA.org.il	(04) 9904232 Fax: (04) 9980939
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South African Zionist Federation

www.telfed.org.il

E-mail: telfed@inter.net.il

Head Office 19/3 Rehov Schwartz First Floor Ra'ananna 43212	(09) 7446110 Fax: (09) 7446112
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Address	Tel./Fax
13 Rehov Ben Maimon Jerusalem 92223	(02) 5634822 Fax: (02) 5663193
ESRA – English Speaking Residents Association www.esra.org.il E-mail: esra@trendline.co.il	(09) 9580632
POB 3132 Herzliya 46104	Fax: (09) 9581583



Other Available Publications

The following booklets are available from the Publications Department. To order, simply indicate the booklets you wish to receive and return the order form to the Publications Department, English Section, Ministry of Immigrant Absorption, 15 Rehov Hillel, Jerusalem 94581. The publications will be mailed to you free of charge.

- Guide for the New Immigrant
- The Absorption Basket
- Employment
- Employment Guidance Centers
- Education
- Guarding Your Health in Israel
- A Guide to Services for the Disabled
- A Guide to Transportation in Israel
- A Guide to Ulpan Study
- Health Services in Israel
- Housing
- The Life Cycle in Israel
- Military Service
- National Insurance Institute
- Retirees
- Accountants
- Artists, Writers, and Athletes
- Computer and Hi-Tech Professionals
- Engineers and Architects
- Lawyers
- Nurses
- Psychologists
- Scientists and Researchers
- Social Workers
- Teachers
- Assistance to Victims of Enemy Actions
- Registering for a Health Fund
- Consumer Focus Magazine
- Information for Olim Newspaper
- Shiluv Magazine

Name _____

Address in Full _____

Date _____



A moment of your time!

In order to improve the level and usefulness of the material presented in this booklet, we would appreciate it if you would answer the following questions:

1. Where did you get the brochure "Psychologists?"

Airport Ministry of Immigrant Absorption Other (specify) _____

2. To what extent did this booklet provide you with the information that you needed? (1 is the lowest rating, 5 is the highest rating)

1 2 3 4 5 Comments _____

3. Did this booklet assist you during your absorption period?

Yes No (please explain) _____

4. Was the information in this brochure presented in a clear and understandable fashion? Yes No (please explain)

5. Please rate the following areas from 1 to 5 (5 being the highest rating)

Clarity of the Text 1 2 3 4 5

Sufficiency of Details 1 2 3 4 5

Design of the Brochure 1 2 3 4 5

Usefulness of the Brochure 1 2 3 4 5

We would appreciate the following information for statistical purposes:

Profession _____ Gender M F Age _____

Country of Origin _____ Year of Aliyah _____

Place of Residence _____ Date _____

Please send the completed questionnaire to the Ministry of Immigrant Absorption, Publications Department, English Section, 15 Rehov Hillel, Jerusalem, 94581, or by fax to (02) 6241518. You can also place this questionnaire in the public suggestions box at an office of the Ministry of Absorption nearest you.

Thank you for your cooperation. Best wishes for an easy and successful absorption!

