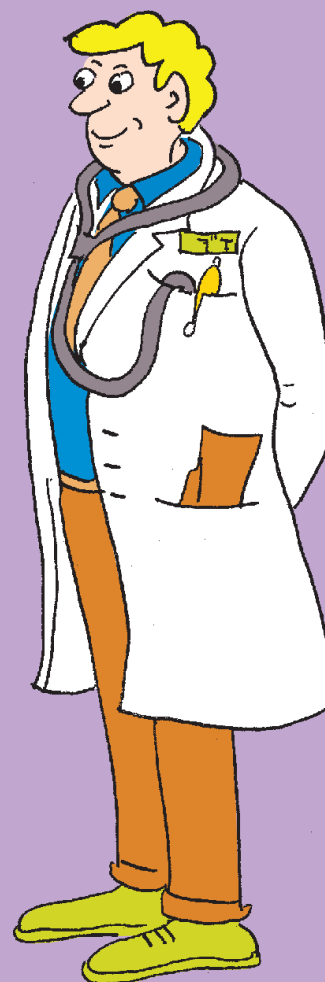




# המשרד לקליטת העלייה Ministry of Immigrant Absorption

ENGLISH

רופאים



## Medical Professionals

עיצוב: סטודיו הראל

אנגלית

רופאים



המשרד  
לקליטת  
העלייה



מדינת ישראל

הופק על ידי  
אגף מידע ופרסום  
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**Medical Professionals** |  
Fourth Edition

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## Table of Contents

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The Health System in Israel	5	מערכת הבריאות בישראל
The Ministry of Health	0	משרד הבריאות
Professions Regulated By Law	0	מקצועות המסודרים בחוק
Professions Governed by Regulations	00	מקצועות המסודרים מנהלית
Finding a Job	00	חיפוש עבודה
Accreditation of Degrees	00	אישור תוארים מחו"ל
Hebrew Study	00	לימודי עברית
Medical Studies in Israel	00	לימודי רפואה
Military Service	00	שירות צבאי
Useful Addresses and Telephone Numbers	00	כתובות ומספרי טלפון



## The Health System in Israel

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The National Health Insurance law (1995) guarantees a basic “basket” of healthcare services to every resident of Israel. Services are provided by the four health funds (*kupot holim*) – Kupat Holim Clalit, Kupat Holim Maccabi, Kupat Holim Meuhedet, and Kupat Holim Leumit – each of which runs its own network of clinics and other facilities. Insurance premiums are collected by the National Insurance Institute (*Bituach Leumi*), and are allocated among the health funds.

The majority of primary healthcare services are provided by the health funds either at their own facilities or in private offices of physicians and other professionals associated with the health fund. Many physicians see patients from several, or all, of the health funds. Each health fund also has arrangements for the hospitalization of its members. The funds provide a range of supplementary services to their members, including laboratory and x-ray facilities, physiotherapy, and pharmacies.

There are some 259 hospitals in Israel, including 48 general hospitals, 25 psychiatric care facilities, 184 chronic-care facilities, 2 rehabilitation institutes, and 5 maternity hospitals. Almost all hospitals, whether they are owned by the government, the health funds, or private institutions, serve members of all health funds.

Most healthcare professionals find employment within the framework of the health funds and in government institutions, although private practices are becoming more common. Many professionals combine private practice with work in a health fund or other institution.



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**Note:** This is the fourth edition of this booklet, and hereby nullifies all previous editions. The information contained in this booklet is based on data provided by various official sources. Details are subject to change. In case of any discrepancy, the regulations of the Ministry of Immigrant Absorption, the Ministry of Health, and other official bodies will prevail. This booklet is intended for immigrant physicians, dentists, veterinarians, pharmacists, optometrists, and allied medical and dental professionals. Nurses and midwives should refer to the booklet entitled "Nurses," available from the Publications Department (see the order form at the back of this booklet). Psychologists should consult the booklet entitled "Psychologists" available from the Publications Department (see the order form at the back of this booklet).

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## The Ministry of Health

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The Ministry of Health is the regulating and licensing body for all medical professions in Israel. These include the following:

- Chiropractors
- Clinical Geneticists
- Dental Hygienists
- Dental Technicians
- Dentists
- Dieticians
- Hypnotists
- Laboratory Workers
- Occupational Therapists
- Optometrists
- Pharmacists
- Pharmacy Assistants
- Physicians
- Physiotherapists
- Speech Therapists





The Ministry of Health divides medical professions into two categories:

1. **Professions regulated by law;** this includes physicians, dentists, pharmacists, pharmacy assistants, optometrists and ophthalmologists, and hypnotists. Practitioners in these professions are required to pass exams and receive a license in order to work in Israel.
2. **Professions that are not regulated by law;** this includes professions normally classified as “alternative” or “supplementary medicine,” such as acupuncture, reflexology, massage therapy, naturopathy, etc. These professions are not supervised or regulated by the Ministry of Health, although this could change in the future.

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**Note:** For more information, consult the Website of the Division of Medical Professions of the Ministry of Health (Hebrew only): [www.health.gov.il/professions](http://www.health.gov.il/professions).

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## Professions Regulated by Law

### Physicians

In order to practice medicine in Israel, physicians are required to hold a license issued by the Division of Medical Professions of the Ministry of Health. Eligibility requirements include completion of six years of study at a recognized medical school, in addition to a year of rotating internship, known in Israel as ‘stage’. If you have not undergone an internship prior to aliyah, you must pass an exam and do an internship in Israel (see the section entitled “Internship,” below). However, if you have been practicing abroad in a ‘straight’ internship, or have had at least one year of clinical work experience, there is no need to undergo a rotating internship in Israel.



Immigrant physicians should apply for a license at the nearest District Health Office of the Ministry of Health. When applying, you must submit the following translated and notarized documents:

- Medical degree and photocopies.
- Confirmation of internship, and photocopies.
- Valid license to practice medicine in your country of origin, and photocopies.
- Specialist's license, and photocopies (if applicable).
- Official verification of six years of medical studies (beginning and ending dates). If these dates appear on your diploma, further verification is not necessary.
- Work record.
- A 'letter of good standing' from the Medical Board or equivalent body in the country or state location where you have practiced.
- *Te'udat zehut*, or *te'udat oleh*, and photocopies (for the *te'udat oleh*, pages 2 and 3).
- Three passport photographs.
- Certification of change of name from the Ministry of the Interior (if applicable).

Applications may be downloaded from The Division of Medical Professions Website: [www.health.gov.il/professions](http://www.health.gov.il/professions).

**Note:** Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by an official translator in Israel and be certified by a notary that is fluent in both Hebrew and the language in which the documents are written that the translation is accurate. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a branch office of the Ministry of Health.

In addition to providing the above documents, you will be required to fill out various forms, including one for the licensing



examination. These forms, along with your documents, are processed by the Division of Medical Professions and are also forwarded to the Examination Board.

## **Internship**

Immigrant physicians who have not undergone an internship prior to aliyah must do so in Israel. In order to receive permission to undertake an internship, it is necessary to pass a multiple-choice exam, similar in content and format to the physicians' licensing exam (see the section entitled "The Licensing Exam," below). Upon successful completion of the exam, the Ministry of Health will assign you to an internship slot, and you will be referred to a hospital. Once you have successfully completed the internship period, you will be granted a temporary medical license. For more information about internship, contact the Division of Medical Professions of the Ministry of Health (see Useful Addresses).

Physicians that have completed a recognized internship overseas, or who have practiced with a license overseas for at least one year, can receive an exemption from internship. It is necessary to supply the Ministry of Health with official authorization of your internship or year of licensed work. The authorization must contain the name of the institution in which the internship or work was conducted, dates of commencement and completion (month and year), and the number of work hours per day during this period. Physicians that complete an internship overseas must also specify the departments in which they worked.

## **The Licensing Exam**

Physicians who have completed their internship abroad are required to take the licensing examination. There are some exceptions (see the section below entitled "Criteria for Exemption from the Licensing Exam"). Exemptions are granted at the discretion of the Division of Medical Professions of the Ministry of Health.



**Note:** Only Israeli citizens and permanent residents are permitted to practice medicine in Israel.

Licensing exams are held twice a year – in the summer and the winter. It is usually possible to take the exam in English. The exam is multiple-choice in format, and grades are pass/fail, with results sent to the Ministry of Health and to the examinee. You can repeat the exam an unlimited number of times.

Consult with a personal absorption counselor at the Ministry of Immigrant Absorption in order to clarify your eligibility for participation in costs of the registration fee.

### **The main exam subjects are:**

- Internal medicine
- Surgery
- Gynecology and obstetrics
- Psychiatry
- Pediatrics

**Note that physicians, dentists, and pharmacists that completed their education overseas, and that hold tourist visas, may also apply for the licensing exam. The exam score is valid for three years. Physicians, dentists, and pharmacists that do not change their status from tourist to new immigrant or permanent resident within this three-year period, will be required to take the exam again.**

## **Preparatory Course for the Licensing Exam**

Immigrant physicians can take a preparatory course for the licensing exam. The length of the course is approximately 6 months, with Hebrew the language of instruction. Successful completion of a Hebrew proficiency exam is a necessary condition for acceptance to the course. There are multiple-choice tests during the course, and a final exam similar to the licensing exam. Course participants that successfully complete all requirements may be able to receive up to 10 bonus points towards the licensing exam. For further information about licensing exam preparatory courses, including eligibility for Ministry



of Immigrant Absorption assistance during the course, contact a personal absorption counselor at Ministry branch and district offices.

## Criteria for Exemption from the Licensing Exam

- A specialist who has been fully recognized as such by the Scientific Council of the Israel Medical Association.
- A physician who has practiced for 5 years or more, and has been recognized by the Scientific Council as having fully completed the partial specialization training is exempt from the Stage A exams and will be required by them to pass Stage B exams only, (see the section entitled "Recognition of Specialists," below).
- A physician who has practiced clinical medicine abroad for at least 14 years may be granted an exemption from the written exams. In such a case, you must undergo a six-month observation period in a recognized institution. At the conclusion of the six-month period, an exemption is granted upon receipt of a favorable evaluation from the head of the institution, and demonstration of adequate clinical competence before an assessment committee. You are then granted a temporary license. You must arrange a placement for this period by yourself, and the Division of Medical Professions of the Ministry of Health must approve your placement. Consult with a Ministry of Immigrant Absorption personal absorption counselor in order to clarify eligibility for Ministry assistance during the observation period.

**Note:** Adequate knowledge of Hebrew is necessary in order to undertake the six-month observation period and for procedures involving the assessment committee.

For further details, contact the Division of Medical Professions of the Ministry of Health (see Useful Addresses).



## Recognition of Specialists

In order to gain recognition as a specialist, you must present the Scientific Council of the Israel Medical Association.

Upon presentation of the necessary authorization, the Scientific Council will determine whether to exempt you from Stage A residency exams, Stage B residency exams, or both the A and B exams. The decision will be forwarded to the Division of Medical Professions.

For more information, contact the Scientific Council (see Useful Addresses).

**Note:** physicians that are still overseas prior to aliyah can consult with the Scientific Council in advance and request an evaluation of their status.

## Residencies in Israel

In Israel, as elsewhere, there is stiff competition for residencies in specialized fields. The areas in which chances of finding a position are better include geriatrics, radiology, pathology, internal medicine, nuclear medicine, public health, and anesthesiology. Residencies in Israel last between 4-6 years, during which there are mandatory Stage A and B exams. The Stage A exam (the written exam) is held sometime towards the middle of the residency period, and the Stage B exam (the oral exam) takes place towards the end of the residency.

Physicians who have begun their residency abroad may consult with the Scientific Council in order to clarify the extent to which studies will be recognized in Israel. It is necessary to submit documentation of previous residency/fellowship positions and academic status, if applicable.

## The Israel Medical Association

The Israel Medical Association (*HaHistadrut HaRefuit BeYisrael*) is the professional organization representing the majority of physicians in Israel. Membership is voluntary, although most physicians are members. Privileges



include professional protection in labor disputes, grants, a library, and lectures. For more information, contact the Israel Medical Association (see Useful Addresses).

## Dentists

Israel has one of the highest proportions of dentists to the general population in the world, with some 9,000 dentists currently practicing, and about 200 new ones joining the profession each year. About 75% of all dentists in Israel work in private clinics or in group practice.

Dental care is not covered by the health funds, meaning that almost all patients see their dentists on a private basis. However, many people receive partial coverage by paying supplemental premiums to their health funds. In such circumstances, patients pay a reduced fee at a dental clinic associated with the health fund. The dentist receives a salary from the clinic, as well as a percentage of patient fees.

About 10% of the population benefit from dental insurance through their employers. The insurer will usually provide the dentist with a list of the procedures that they cover, and the rates of reimbursement.

Some dentists practice in clinics in primary schools and are paid by the local municipalities. Such practices are generally limited to fillings and extractions. The army also employs dentists, and conducts periodic dental examinations for soldiers. Dentists also practice in public clinics run by charitable societies. Other employment opportunities include kibbutzim and moshavim, where the dentist is not a member of the community but is a salaried employee. In most cases, kibbutz clinics are relatively simple and limited to basic treatments. It is fairly common for dentists to combine private practice with practice on a kibbutz, or in a charitable organization or other setting.

## Licensing of Dentists

In order to practice in Israel, all dentists must pass a licensing exam. There are no exemptions. Exams are



held twice a year. The exam is in Hebrew, although it may be possible to take the exam in English, provided that there is a sufficient number of candidates.

It is possible to take the exam as a tourist before receiving new immigrant status. Your score will be valid for three years, during which it is necessary to obtain new immigrant status in order to receive a license. Dentists that do not become new immigrants within three years of the licensing exam will be required to take the exam again.

In order to register for the exam, dentists must open a file with a District Health Office (see Useful Addresses).



The following documents along with the application form are necessary when applying for the licensing exam:

- *Te'udat zehut*, with 2 photocopies.
- *Te'udat oleh*, with 2 photocopies of pages 2 and 3.
- Original diploma and 2 photocopies.
- Hebrew translation of your diploma, approved by a notary.
- 3 passport photos.
- Verification of change of name from the Ministry of the Interior (if applicable).
- Valid license to practice dentistry in your country of origin, and photocopies.
- Specialist's license and photocopies (if applicable).
- Official verification of five years of dental studies (including the beginning and ending dates). If these dates appear on your diploma, further verification is not necessary.
- A letter of good standing (if applicable).
- Application form
- Work record (where applicable).



Applications may be downloaded from Ministry of Health Website: [www.health.gov.il/professions](http://www.health.gov.il/professions).

**Note:** Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by an official translator in Israel and be certified by a notary that is fluent in both Hebrew and the language in which the documents are written that the translation is accurate. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a branch office of the Ministry of Health.

Applications for a license and for registration for the licensing exam should be submitted to one of the district health offices of the Ministry of Health.

Requests to take the exam must be filed no later than 30 days prior to the exam date. Only candidates who register on time will be allowed to take the exam. It is recommended to begin the registration process 3-4 months prior to the exam. Once a file has been opened with the Division of Medical Professions it is possible, in the event that you must repeat an exam, to submit registration by fax or mail to the Division of Dental Health (*HaAgaf LeBriut HaShen*) of the Ministry of Health. See Useful addresses.

Dental licenses are granted only to Israeli citizens and residents who successfully complete the licensing exam, and fulfill any remaining requirements for a license.

## The Licensing Exam

Topics covered on the licensing exam include the following:

- Diagnosis, oral medicine, oral pathology, and oral radiology
- Local anesthetics, and medical and dental emergency treatment
- Restorative and reconstructive dentistry, and dental materials



- Pedodontics
- Oral and maxillo-facial surgery
- Endodontics
- Application of basic sciences (microbiology, physiology, etc.)
- Laws and ethics

The licensing exam consists of both a theory section and a practical section.

The theory exam lasts for approximately 4 hours, and includes 180 multiple-choice questions. A passing score is 60% and over.

Candidates that successfully complete the theory exam may take the practical exam. The practical exam is 4 hours long, and includes procedures including cavity preparation, crown preparation, endodontics, patient diagnosis, and treatment plans. Candidates who pass the theoretical exam, but fail the practical exam, need only take the practical exam over again.

Fees for each part of the exam must be paid at a branch of the Postal Bank (*Bank HaDoar*). For information about exam fees, contact the Division of Dental Health (see Useful Address).

## **Preparatory Course for the Licensing Exam**

Preparatory courses for the licensing exam for dentists are offered twice a year, based on sufficient enrollment. Successful completion of a Hebrew-proficiency exam, administered by the Ministry of Immigrant Absorption, is a necessary prerequisite for the course. Consult with a personal absorption counselor for details, as well as to clarify your eligibility for Ministry assistance during the preparatory course. Dentists that are ineligible for a Ministry-sponsored course may attend private courses at their own expense. The course must be approved by the Ministry of Health.

Remember: Applications for the licensing exam must be submitted no later than 30 days prior to the exam date.



For all questions regarding licensing procedures and absorption of immigrant dentists, contact the Immigrant Absorption Office of the Department of Dental Health (see Useful Addresses).

## Specialists

The following dental specializations are recognized in Israel:

- Endodontics
- Oral medicine
- Oral pathology
- Oral and maxillo-facial surgery
- Orthodontics
- Pedodontics
- Periodontics
- Public health dentistry

In order to obtain recognition as a specialist, it is necessary to first successfully complete the dental licensing examinations. You may then apply to the Dental Scientific Council. The council will review your credentials and decide whether to grant recognition or whether additional requirements must first be fulfilled. For more information, contact the Dental Scientific Council (see Useful Addresses).

## Organizations of Dental Professionals

### Israel Dental Association

The Israel Dental Association (*HaHistadrut LeRefuat Shinayim BeYisrael*) represents the majority of Israel's dental professionals. For more information, contact the Israel Dental Association (see Useful Addresses).

### Israel Periodontal Society

The Israel Periodontal Society, under the auspices of the Israel Dental Association, works to advance the periodontal health of the Israeli public and to promote the scientific and professional knowledge of its members. For more information, contact the Israel Periodontal Society (see Useful Addresses).



Additional organizations of dental professionals include the following:

- Israel Society of Oral Rehabilitation
- Israel Society of Oral Surgeons
- Israel Society of Endodontics
- Israel Society of Pedodontics
- Israel Society of Orthodontists
- Israel Society of Oral Medicine
- Israel Dental Technicians Association

For information, contact the Israel Dental Association (see Useful Addresses), or the individual organizations directly.

## **Dental Hygienists**

Dental hygienists (*shinaneyot*) must successfully pass a licensing exam in order to work in Israel. Eligibility to take the exam is evaluated by the Ministry of Health. To apply for the exam, submit the following documents to the Department of Dental Health of the Ministry of Health:

The following documents along with the application form are necessary when applying for the licensing exam:

- Three passport photos
- Three copies of your *te'udat zehut* including the attachment with your address and/or copies of your passport with a valid residency permit in Israel.
- Final diploma from a recognized institution or authorization of completion of studies and eligibility for a diploma (at least 2000 study hours).
- Authorization of dates of commencement and completion of studies.
- New immigrants must present a copy of their foreign license (if you cannot submit a license you must attach a written explanation why).
- Authorization of professional experience in appropriate medical institutions where applicable, including dates of commencement and completion of employment.



- Copies of professional licenses or authorizations, wherever relevant.
- A “letter of good standing” issued by the relevant overseas bodies.
- Three copies of the request application.

## **Dental Technicians**

Dental technicians (*techna’ei shinayim*) are granted licenses and professional status based upon work experience and other criteria.

Four classifications of dental technicians are recognized; practical, certified, expert, and specialist. Exams are administered according to your level. Applications for licensing should be submitted to the Department of Dental Health of the Ministry of Health. For details, contact the Division of Dental Health (see Useful Addresses).

Applications may be downloaded from the Website of the Division of Medical Professions: [www.health.gov.il/professions](http://www.health.gov.il/professions).

The following documents along with the application form are necessary when applying:

- Three passport photos
- Three copies of your *te’udat zehut* including the attachment with your address and/or copies your passport with a valid residency permit in Israel.
- Authorization of completion of a recognized course for dental technicians, including dates of commencement and completion of studies.
- New immigrants must present a copy of their foreign license (if you cannot submit a license you must attach a written explanation why).
- Authorization of professional experience in relevant institutions where applicable, including dates of commencement and completion of employment.



- Copies of professional licenses or authorizations, wherever relevant.
- A “letter of good standing” issued by the relevant overseas bodies.
- Three copies of the request application.
- Applicants that possess a license as a practical, certified, or expert dental technician must submit a copy of the license.
- Applicants that have previously successfully passed the licensing exam for dental technicians at any level should submit a letter from the Department of Dental Health certifying that they have passed exams.

**Note:** Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by a notary in Israel that is fluent in both Hebrew and the language in which the documents are written. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a district health office of the Ministry of Health.

## Dental Assistants

At the time of publication, the law does not regulate dental assistants (*saya’ot shinayim*,) and the Division of Medical Professions does not issue a Certificate of Recognition.

## Pharmacists

There are currently more than 5,000 licensed pharmacists in Israel, with the number rising annually.

All pharmacists who trained abroad must pass a licensing exam in Israel. **There are no exceptions.** The general conditions governing the licensing exam for pharmacists are similar to those for doctors. Pharmacists must also complete an internship.



It is possible to take a preparatory course for the exam, provided that there is sufficient enrollment. Successful completion of a Hebrew proficiency exam is a necessary prerequisite for acceptance to the course.

The following documents along with the application form are necessary when applying for the licensing exam:

- Israeli matriculation certificate (*te'udat bagrut*), or overseas equivalent.
- Pharmacy school degree (B.Pharm, M.Pharm) and photocopies.
- Foreign license, and photocopies.
- Certification of completion of at least 6 months of internship.
- Official confirmation of the beginning and ending dates of studies.
- *Te'udat zehut*, or *te'udat oleh*, and photocopies (for the *te'udat oleh*, pages 2 and 3)
- 3 passport photos.
- Documentation of past work experience.
- Verification of change of name from the Ministry of the Interior (if applicable).
- A "letter of good standing" issued by the relevant overseas bodies.

Applications may be downloaded from Website of the Division of Medical Professions: [www.health.gov.il/professions](http://www.health.gov.il/professions).

**Note:** Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by a notary in Israel that is fluent in both Hebrew and the language in which the documents are written. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a branch office of the Ministry of Health.

Pharmacists that complete a recognized internship overseas, or who have practiced with a license overseas for at least one year, may receive an exemption from



internship. It is necessary to supply the Ministry of Health with official authorization of the internship or year of licensed work. The authorization must contain the name of the institution in which the internship or work was conducted, dates of commencement and completion (month and year), and the number of work hours per day during this period.

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**Note:** the Israeli Ministry of Health does not accredit long-distance study of pharmacy, or any other medical profession.

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## Optometrists

The law requires any person wishing to practice optometry to pass a licensing exam. **There are no exemptions.** The exam is administered twice a year; once in the summer (May-June) and once in the winter (November-December), and is in Hebrew. At the time of publication, there is no fee for the exam, but this is subject to change. In order to register for the exam, contact a district health office of the Ministry of Health (see Useful Addresses). You must present all documents attesting to your qualifications (with translated and notarized copies if necessary), and fill out the forms that the Ministry of Health will provide you. The Division Department of Medical Professions will review your documents and notify you of your eligibility to take the exam.

Applications may be downloaded from Website of the Division of Medical Professions: [www.health.gov.il/professions](http://www.health.gov.il/professions). The following documents must be submitted along with the application from when applying for the licensing exam for optometrists:

- Photocopy of *te'udat zehut* or passport.
- Optometry school degree and photocopies.
- Foreign license, and photocopies
- Official confirmation of the beginning and ending dates of studies
- 3 passport photos



- Documentation of past work experience
- A “letter of good standing” issued by the relevant overseas bodies.

**Note:** Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by an official translator in Israel and be certified by a notary that is fluent in both Hebrew and the language in which the documents are written that the translation is accurate. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a branch office of the Ministry of Health.

The exam is divided into two parts: theoretical and clinical. Among the exam topics are included:

- Optical physiology
- Principles of optical examinations
- Optical pathology
- Equipment
- Structure of the eye
- Binocular vision
- Diagnosis of abnormalities
- Vision correction
- Professional norms and ethics.

For more information about licensing of optometrists, contact the Division of Medical Professions of the Ministry of Health (see Useful Addresses).

## Veterinarians

With over 1200 licensed veterinarians, Israel is second in the world, following Japan, in the proportion of veterinarians to the population. Veterinarians are employed within government and municipal auspices, in universities and research institutes, and in private practice. As with physicians, salaries and working conditions vary according to the institution, geographic location, and nature of the work.



One of the main employers of veterinarians is the Kimron Veterinary Institute at Beit Dagan, which is the diagnostic and research arm of the Ministry of Agriculture Veterinary Services and Animal Health Unit. Most of the work at the Institute is research and laboratory work. Each municipality also has a department responsible for controlling diseases transmissible to humans, and for supervision of food products, abattoirs, poultry, and sea products. Veterinary services for livestock on kibbutzim and moshavim are centralized through *HaChakla'it*, a cooperative society providing clinical veterinary services for farm animals. The private market for domestic animals is relatively limited, and the competition is fairly stiff. Like physicians and dentists, some veterinarians combine private practice with other employment.

## **Hypnotists**

The law mandates that only licensed physicians, dentists, and psychologists, that have received appropriate education and training, may practice as hypnotists. In order to receive a license to practice hypnosis, both new immigrants and veteran Israelis must successfully pass government-administered exams.

In order to apply for the exam, it is necessary to supply the following documents:

- Photocopy of *te'udat zehut* or passport
- Three passport photos.
- Valid Israeli license to practice medicine, dentistry, or psychology.
- Final diploma, including certification of completion of recognized studies in hypnosis.
- Official authorization of dates of commencement and conclusion of studies.
- New immigrants must supply their foreign license (if the license cannot be supplied, a letter must be attached explaining the reason why).
- Immigrants must also supply certification of employment, including dates of commencement and conclusion of employment.



- A “letter of good standing” issued by the relevant overseas bodies.
- Three copies of the application form.

**Note:** Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by a notary in Israel that is fluent in both Hebrew and the language in which the documents are written. Submit the original notarized document and two copies of the translation. If a document is not translated, you must submit three copies and verify their authenticity at a branch office of the Ministry of Health.

### **Licensing of Veterinarians**

In order to practice in Israel, veterinarians that trained abroad must pass a licensing exam. The exam is organized through the Hebrew University’s Koret School of Veterinary Medicine, located on two sites: the Hebrew University’s Rehovot campus, and the campus of the Kimron Veterinary Institute at Beit Dagan. The exam is administered twice a year.

In order to register for the exam, you must supply the Veterinary Services Unit of the Ministry of Agriculture with notarized copies of your foreign veterinary degree and your license. You should also provide any relevant work documents, along with copies of your *te’udat zehut* and your *te’udat oleh* (pages 2 and 3). Upon approval of your credentials, you will be issued an authorization for the exam.

The exam is given in Hebrew. Preparatory courses for the exam are generally held at the Koret School of Veterinary Medicine, provided that there is sufficient enrollment. Successful completion of a Hebrew proficiency exam is a prerequisite for acceptance to the course. A small stipend may be available to new immigrants for the duration of the course. See your personal absorption counselor at the Ministry of Immigrant Absorption for details. For more information about the licensing exam and preparatory courses, contact the Koret School of Veterinary Medicine and/or the Veterinary Services Unit of the Ministry of Agriculture (see Useful Addresses).



# Professions Governed by Regulations

## Medical Laboratory Workers

Medical laboratory workers can qualify for a certificate of recognition from the Ministry of Health according to the following steps:

1. Apply for recognition from the Division for Medical Professions.
2. It is necessary to undergo a period of internship ("stage") and successfully pass government exams for laboratory workers.

The following types of degrees confer the right to stand for government exams for medical laboratory workers:

- Bachelor's degree in life sciences (biology), bachelor's degree in agriculture from the (Hebrew university) faculty of agriculture, bachelor's degree in biotechnology.
  - Degree in medical science: BSc, MSc, Ph.D
  - Bachelor's degree in chemistry.
  - Recognized MD degree.
  - Graduates of recognized post-high-school laboratory-work programs in which studies last for at least two years and at the conclusion of which a recognized diploma is granted from an accredited institution.
3. Note that one who completes a bachelor's degree in laboratory work in Israel at one of the following academic institutions can be eligible for a certificate of recognition as an academic laboratory worker and is not required to take government exams: Michlelet Hadassah, Jerusalem, the Faculty of Medicine, Ben Gurion University, Beer Sheva, and the School of Medicine at the Technion, Haifa.
  4. The duration of the internship period is half a year of full-time work, or a year of part-time work. Internship



work may be done in any recognized laboratory in any of the following medical fields: genetics, fertility, clinical microbiology, immunology, clinical biochemistry, clinical pharmacology, hematology, blood banks, pathological diagnosis, and general medical laboratory work.

A list of recognized laboratories for the purposes of internship work is available from the Laboratory Department of the Ministry of Health.

5. The government exams for laboratory workers may be taken either before, during, or after the period of internship.
6. Candidates for internship must find their own place of employment for the internship period. It is not necessary to receive the approval of the Ministry of Health for the place of employment.
7. At the conclusion of the period of internship, the director of the laboratory should provide a written recommendation of the candidate and confirm that the candidate has successfully completed the internship. The recommendation will be attached to the request that is submitted to the director of the Licensing Division of Medical Professions in order to receive a certificate of recognition.
8. A graduate who successfully completes internship and passes the government exams for laboratory workers will be entitled to a temporary certificate of recognition as a medical laboratory worker. The certificate can be extended twice only, for one year each time.
9. At the conclusion of one year of work in a medical laboratory, on the basis of the temporary certificate of recognition and on condition that the individual presents a letter of recommendation from the director of the laboratory in which they have been employed during the year, the candidate can then receive a permanent certificate of recognition as a medical laboratory worker.



10. During the internship period, the director of the laboratory is responsible for training the intern in the various areas of laboratory work in which they must become familiar. In addition to the specific profession the training must also include safety and hygiene, quality assurance, quality control, receiving samples, registering samples, recording and reporting results of examinations and data from samples from laboratory programs, calibration and verification of laboratory equipment, cleaning and maintenance, disinfection and disposal of medical waste.

## Clinical Geneticists

In order to qualify for a certificate of recognition as a clinical geneticist (clinical cytogenetics genetics and clinical molecular/biochemical genetics) it is necessary to meet **all** of the following criteria:

1. It is necessary to possess a Ph.D degree from an institution recognized by the Council for Higher Education in Israel in one of the following: human genetics, life sciences in a field related to genetics, medical sciences, biology, or a recognized MD degree.

Note: a genetics counselor must hold a masters degree recognized by the Council for Higher Education or a Ph.D degree degree in human genetics or genetic counseling.

Graduates of overseas universities must present recognized degrees that are equivalent to Israeli degrees as detailed above.

2. It is necessary to successfully complete a minimum two-year accredited practical training period at a recognized medical facility.
3. At the conclusion of the training period candidates must pass a two-part exam: the first part consists of a general exam covering all aspects of genetics while the second part focuses on the specific field.



**Note:** details about recognized institutions and practical training requirements are available from the Department of Public Genetics, Ward 67, Tel HaShomer Hospital, and from [www.health.gov.il/genetics](http://www.health.gov.il/genetics).

## Certificates of Recognition

Note: in the past, the Ministry of Health has granted Certificates of Recognition to the following professions:

- Art therapists
- Chiropractors
- X-ray and imaging technicians
- Clinical criminologists
- Clinical geneticists
- Dental assistants.
- Heart-lung machine operators
- Medical technicians
- Podiatrists

However, at the time of publication, according to a Supreme Court ruling, the Ministry of Health is not granting Certificates of Recognition to the above professions. This situation is subject to change. It is recommended to contact the Ministry of Health at the time of your aliyah in order to clarify requirements for your profession.

Note that as of 1/30/09 the Ministry will resume regulation of physiotherapists, occupational therapists, speech therapists, and dieticians only.

## Physiotherapists, Occupational Therapists, Speech Therapists, Dieticians

As of 1/30/09 the Ministry of Health will resume regulation of occupational therapists, speech therapists, and dieticians only.

Requests for a certificate of recognition for these professions should be submitted to the nearest District Health Office. Residents of Jerusalem, Acco, Nazareth, Tzfat, Afula, Tiberias and Beer Sheva should send their



applications via registered mail directly to the Medical Professions Licensing Division, 2 Rehov Ben Tabai, Jerusalem, 93591.

If you have completed recognized studies for an academic degree in one of these professions at an institution accredited by the Council for Higher Education in Israel or a recognized institution overseas, and you wish to apply for a certificate from the Ministry of Health, you must submit the following documents along with your application:

- 3 passport photos
- Photocopy of your *te'udat zehut* along with the address attachment
- Final diploma in one of the above-listed medical professions or authorization from the university that you have completed studies and fulfilled all requirements of the university and are entitled to a degree in the relevant profession which will be granted at a designated time.
- Official authorization of the dates upon which you began and concluded your studies.
- Official authorization of successful completion of internship, or alternatively, for graduates of overseas institutions, official authorization of work in the profession overseas, under license, of at least one year.
- Where relevant, official work permits from the appropriate medical institutions including the starting and ending dates of employment at each location.
- For graduates of overseas institutions; valid professional license permitting you to practice your profession overseas (in the event that you cannot attach your license you must attach an explanatory letter).
- For graduates of overseas institutions; a "Certificate of Professional Integrity" from a body authorized to



grant one in your place of origin, that certifies that there are not, and have not been, any charges made against you on grounds of discipline, malpractice, or professional ethics.

- Registration form.

It is also necessary to successfully pass government-administered professional exams in order to receive a Certificate.

- The authenticity of photocopied documents submitted to the Ministry of Health must be verified by a authorized notary in Israel. Original documents and documents that are in a language other than Hebrew must be translated to Hebrew by an authorized translator.
- You must submit two copies of each document. If the documents have been verified by an authorized notary in Israel and/or have been translated to Hebrew by an authorized notary in Israel, you must submit the original notarized copy and/or the original translated copy of the document and one additional photocopy of them.



## Finding Work

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Medical professionals are employed in a variety of settings, including health fund clinics, hospitals, and private practices. The general working conditions vary from institution to institution. At some institutions, physicians and other practitioners can obtain tenure after a specific number of years. Other health funds work on a contractual basis. Salaries will generally be lower than what you may be used to, and vary according to the institution, the geographical location, and the nature of the work.

There are a number of steps you can take to facilitate your job search. You can limit yourself to one or two, but the more avenues that you pursue, the more effective your search is likely to be.

## Official Frameworks for Finding Employment

### **The Ministry of Immigrant Absorption**

Your Ministry of Immigrant Absorption personal absorption counselor will work with you to devise an employment track that suits your needs. Assistance can include access to the Ministry's database of employment openings, referrals to training or retraining courses, and participation in salaries. Further, during your first year following aliyah, following the conclusion of Absorption Basket payments, you can receive assured income payments from the Ministry during your job search. To be eligible, you must register with your personal absorption counselor, and report to the counselor according to your personal employment program. Consult with a personal absorption counselor at a branch office of the Ministry of Immigrant Absorption for details.

### **The Center for Absorption in Science**

The Ministry of Immigrant Absorption Center for Absorption in Science can assist new immigrants and



returning residents in obtaining suitable conditions for research and development work in Israel. If you hold at least a Master's degree, and have prior research and/or development experience you may be considered for assistance. The Center aids eligible applicants, that meet the Center's definition of a scientist, to find employment in institutions of higher education, research institutes, technological incubators, and in the commercial sector.

Medical researchers should apply to the Life and Medical Sciences Division of the Center (See Useful Addresses). The Center's staff arranges interviews with applicants, evaluates your professional experience, and explores employment possibilities. The Center facilitates the employment of immigrant scientists primarily by offering financial incentives to employers, and can also participate in the funding of new projects.

In order to be eligible for assistance from the Center, you must fit the Center's definition of a scientist, and meet all of the Center's criteria. For details regarding eligibility requirements and on applying for assistance, contact the Center directly (see Useful Addresses) and/or consult the booklet "Scientists and Researchers," available from the Publications Department of the Ministry of Immigrant Absorption (see the order form at the back of this booklet). You can also receive information through the Ministry of Immigrant Absorption Website: [www.moia.gov.il](http://www.moia.gov.il).

## **The National Employment Service**

The National Employment Service, a division of the Ministry of Industry, Trade, and Labor, is a government employment service. Assistance includes job placement and referrals to training courses. The Service differentiates between academics/ professionals and non-academics, and offers separate services, either in a separate unit of the Employment Service office, or on different premises. You can locate the office nearest you via the Employment Service Website: [www.taasuka.gov.il](http://www.taasuka.gov.il).



The first time that you go to an Employment Service office, bring with you a copy of your degree(s)/diploma(s), your *te'udat oleh*, and your *te'udat zehut*. It is usually necessary to first have your degree certified by the Bureau for Evaluation of Overseas Degrees of the Ministry of Education (see above). You will also need to have a Hebrew version of your CV. If necessary, an Employment Service clerk can assist you in preparing a CV.

**Job seekers are required by law to register with the National Employment Service in order to receive unemployment benefits only following their first year in the country. During your first year you can receive assistance from the Ministry of Immigrant Absorption. See above.**

## **Finding Work on Your Own**

Once you have received your license or recognition from the Ministry of Health, there are a number of ways of going about finding a job. The main way to find work is to directly approach the health funds, hospitals, and practices in which you are interested in working. The health funds and hospitals also have Websites, which you can use to access information that may be helpful in applying for jobs. Many of these sites post job openings.

The Israel Medical Association, the Israel Dental Association, and other professional associations and societies can also sometimes assist in finding employment.

Building up contacts with other health professionals can also be an effective way of finding out about job openings. One way of establishing contacts is to attend medical conferences and seminars. Talk to people and follow up on any contacts they may offer.

The newspaper help-wanted sections may sometimes have job advertisements for medical personnel. While the English-language newspapers carry some ads, the majority is to be found in the Hebrew press.



The English-speaking immigrant associations (AACI, UJIA, the South African Zionist Federation) can often provide vocational counseling and help to link you to potential employers. You can also consult the AACI's on-line Jobnet site ([www.jobnet.co.il](http://www.jobnet.co.il)), which contains listings for a variety of professions.

**Remember:** be sure to have plenty of copies of all necessary documents, including your curriculum vitae (resume), diplomas, and letters of recommendation, whenever applying for a job or attending a job interview.

**Note:** for more information on employment in Israel, see the booklet entitled "Employment," available from the Publications Department (see the order form at the back of this booklet).

## Private Practice

Anyone who holds a license to practice their profession in Israel is entitled to open a private practice and set fees as they see fit. The term 'private practice' has a double meaning in Israel. On the one hand, it is used to refer to practitioners that see patients on a strictly private basis. On the other hand, it is also used to describe medical professionals that receive members of the health funds in their own offices, and are then reimbursed by the funds. There are many practices that combine the two.

Immigrant professionals wishing to establish a private practice may be able to obtain advice or financial assistance from the Entrepreneurs Division of the Ministry of Immigrant Absorption, and from the banks. Contact the Ministry for details. Information is also available on the Ministry of Immigrant Absorption Website: [www.moia.gov.il](http://www.moia.gov.il)

Dentists may be eligible for loans from the Israel Dental Association (*HaHistadrut LeRefuat Shinayim BeYisrael*). To apply, it is necessary to supply your Israeli work permit, *te'udat oleh*, and a list of all equipment and supplies. Contact the Israel Dental Association for more information (see Useful Addresses).



Note that as with all other self-employed individuals, it is up to each professional to maintain up-to-date payments to the Income Tax authorities, the Customs and Value Added Tax (VAT) Department of the Ministry of Finance, and the National Insurance Institute. It is also necessary to arrange for malpractice insurance. The law requires all medical practices to keep updated books and records.

When setting up an independent practice, it is essential to seek professional accounting and legal advice. The laws and regulations affecting the self-employed can be complicated and highly confusing if you try to tackle them alone. You may think you are saving money by handling everything on your own, but you may end up paying much more if the Income Tax authorities audit you, or are unaware of deductions that may apply to you.

## Working Conditions



### The Health Funds

Each of the four funds (Clalit, Leumit, Meuchedet and Maccabi) has branches throughout the country. The differences between the health funds lie mainly in the location of their facilities, the types of supplemental policies offered, and additional services offered within the framework of their facilities.

Payment of physicians and other practitioners is usually on a quarterly basis (every three months), and is based on the number of patients seen each quarter. Each fund has its own methods of keeping track of patients, and at the beginning of each quarter it is necessary to submit a list of patients seen in the previous quarter. In many cases the funds try to pay on a monthly, rather than a quarterly basis, with salaries readjusted in order to compensate for varying numbers of patients.

### Hospitals

In most cases, the health funds cover hospitalization costs for their members in accordance with the National



Health Insurance Law. Generally speaking, patients are not able to choose a hospital, but instead are referred to the hospital in which the health fund covers the required procedures. In localities with only one hospital, there is usually less flexibility than in locations with a number of institutions.

Public hospitals are owned and operated by the Israeli government through the Ministry of Health. These hospitals treat members of all health funds. There are also several hospitals that are regarded as “public” facilities, but which are owned by one of the health funds and serve mainly their own members. Of the four health funds, Kupat Holim Clalit is the largest owner of hospital facilities.

The concept of a strictly private hospital, where patients select care on a voluntary basis and are responsible for covering the fees, is practically nonexistent in Israel. There are only a few strictly private hospitals/clinics, located in Tel Aviv, Bat Yam, and Herzlia. These hospitals are unaffiliated with any of the health funds, and employ physicians according to their own terms. On the other hand, there are other hospitals classified as ‘private,’ in the sense that they are not owned by the government or the health funds, but are run by organizations such as Hadassah. These hospitals also treat patients through the health funds.

## **Working Conditions in Hospitals**

Working conditions vary from hospital to hospital. Most hospital physicians are employed for eight hours per day, plus on-call hours. Doctors employed directly by a hospital receive a standard salary according to specialty and seniority, supplemented by such items as overtime pay, pension payments, etc. In some hospitals, specialists may receive private patients in the hospital. Physicians who practice ‘privately’ in a hospital utilize the hospital facilities, but do not directly receive patient fees. Rather, the patient’s health fund transfers the payment to the hospital, which then passes on a percentage of the payment to the physician.



## Accreditation of Degrees and Diplomas

The Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas (*HaLishka LeHa'arachat Toarim Academia'im VeDiplomot MiChul*) is the accrediting body in Israel for all foreign degrees. Note that in the case of medical professionals, your degree is evaluated by the Ministry of Health for purposes of applying for licensing or recognition, but in most cases must also be accredited by the Ministry of Education for salary classification in the public sector.

Getting your overseas academic degrees and diplomas accredited in Israel can take up to several months. It is suggested that you begin tending to the matter, including the translation of certificates, immediately upon your arrival in the country, or even before. In order to obtain accreditation from the Bureau for Evaluation of Foreign Academic Degrees and Diplomas, you must take the following steps:

- Bring your original degree and course transcripts, as well as photocopies, to the Ministry of Education Bureau for Evaluation of Foreign Academic Degrees and Diplomas. See Useful Addresses. If you are unable to supply an original degree, you may be asked to obtain a "Letter of Eligibility" (*michtav zeka'ut*) from your university, detailing your entitlement to a degree.
- Complete an application form. Forms are available at the Bureau. Fill out only "Part A" of the form and attach the following documents:
  - An authenticated copy of the original degree certificate (diploma).
  - An authenticated copy of your university or college transcript from each institution where you have completed a degree. The transcript should include the following:
    - Date of registration, date of commencement of studies, date of completion of studies.



- A transcript of all courses taken and credit points received.
- A summary of courses and prior studies that were recognized by the institution and earned credit points.
- Location of studies.
- Certificates that attest to prior study.
- Notarized Hebrew translations of the above documents, if the originals are in a language other than English.
- Bring your *te'udat zehut* with you.
- If you have changed your name, you will be required to include a marriage certificate or a notarized declaration of the change.
- Submit the application form and all the relevant documents listed above. You must submit all originals and photocopies. The Ministry will return originals to you.

Following the submission of your documents, there is no need to approach the Ministry of Education in person. Your accreditation will be sent by mail.



## Hebrew

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A high level of Hebrew proficiency is both essential and mandatory in order to obtain employment in the medical professions in Israel. All medical professionals must be able to read and write instructions in Hebrew, and to understand and communicate effectively with patients under their care.

Participants in the licensing exam preparation courses must be able to understand and summarize lectures in Hebrew.

It is important to register at a Hebrew ulpan as soon as possible after obtaining new immigrant status in Israel, since subsidies for ulpan study are, in most cases, only granted within the initial 18 months following the date of aliyah.

In order to find out about ulpan options see your personal absorption counselor at the local office of the Ministry of Immigrant Absorption (see Useful Addresses).

For more information, refer to the booklet entitled "A Guide to Ulpan Study," available from the Publications Department (see the order form at the back of this booklet).

### Ulpan for Health Professionals

Special ulpan *alef* programs for health professionals are offered periodically in selected cities. The courses entail approximately 500 classroom hours, and place an emphasis on basic Hebrew medical vocabulary and listening comprehension. For more information, contact your personal absorption counselor at the Ministry of Immigrant Absorption.

**Note:** Commencement of professional ulpan courses is conditioned on sufficient enrollment for the given course in a particular location.



## Terminology Courses for Health Professionals

Upon completion of *ulpan alef*, you may be eligible to enroll in a medical terminology course offered through the Ministry of Immigrant Absorption. The terminology courses are intended to prepare a broad range of health professionals for licensing exams and exam preparatory courses. The courses are offered from time to time and usually run for approximately 3 months. In most cases, candidates must pass a Hebrew proficiency exam as an entrance requirement.

**Note:** Commencement of terminology courses is conditioned on sufficient enrollment for the given course in a particular location.

For more information about professional terminology courses, contact your personal absorption counselor.



## Medical Studies in Israel

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It is possible to study medicine, dental medicine, pharmacology, veterinary medicine, and numerous auxiliary professions in Israel. Medicine, dentistry, pharmacology, and veterinary medicine are taught at the university level, while other types of professions are taught both in universities and in colleges

Eligible new immigrants may be able to receive assistance from the Student Authority (*Minhal HaStudentim*). The Student Authority provides academic counseling, financial assistance, and other services to new immigrants who meet their requirements. For more information, consult the Student Authority (see Useful Addresses).



# Military Service for Physicians and Dentists

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## Physicians and Dentists

**NOTE:** the information presented here is for illustration purposes only. In all cases, the final decision about length and conditions about army service is based on a number of factors according to each individual's personal situation and according to the manpower needs of the IDF.

In most cases, physicians are inducted for regular, compulsory service or reserve duty until the age of 32, and age 29 for dentists. At the time of publication, women above the age of 20 are in most cases exempt from service. At the time of publication, women above the age of 20 are in most cases exempt from service, although women physicians may be called according to the manpower needs of the army.

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**Note:** the regulations regarding the conscription of women may change at any time. Consult with an induction center, for updated details. See also the IDF Website: [www.aka.co.il](http://www.aka.co.il).

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The salary of a physician in compulsory service is identical to that of those serving in the career army.

Physicians who served in a foreign army in most cases serve for a shortened period. Physicians who are not inducted into compulsory service serve in the reserves.

In order to be considered for service as a doctor or dentist, you must present your medical diplomas and have a license to practice medicine or dentistry from the Ministry of Health. It is also necessary to have a good command of Hebrew. You must meet with an IDF doctors' committee as part of the acceptance process.



For more information, contact an IDF Induction Center. See Useful Addresses. You can also refer to the booklet entitled "Military Service," available from the Publications Department. See the order form at the back of this booklet.



## Useful Addresses and Telephone Numbers

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Telephone numbers and some addresses change frequently in Israel. Consult the latest telephone directory or information operator if you do not reach a number listed here. When a telephone number has been changed, there may not be a recorded message noting the change. Thus, if the number continues to be unanswered, check whether it is still in use.



Address

Telephone/Fax

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### Ministry of Immigrant Absorption

[www.moia.gov.il](http://www.moia.gov.il)

E-mail: [info@moia.gov.il](mailto:info@moia.gov.il)

#### Main Office

2 Rehov Kaplan  
Kiryat Ben Gurion  
POB 13061  
Jerusalem

National Telephone  
Information Center

(03) 9733333

Public Inquiries

(02) 6752765

Entrepreneurs Division

(02) 6752625

Returning Residents

(02) 6750365

HaKiryat

2 Rehov Kaplan



## Southern and Jerusalem District

### Headquarters

31 Rehov Zalman Shazar (08) 6261216  
Beer Sheva Fax: (08) 6230811

## Haifa and Northern District

### Headquarters

15 Rehov HaPalyam (04) 8631114  
Public Inquiries Fax: (04) 8631110

## Tel Aviv and Central District

### Headquarters

6 Rehov Esther HaMalka 1-599-500-901  
Fax: 5209173

## Jerusalem District Office

15 Rehov Hillel 1-599-500-923  
Fax: (02) 6249398

Publications Department Tel/Fax: (02) 6241585

## Center for Absorption in Science

(HaMercaz LeKlita BeMada)

15 Rehov Hillel Fax: (02) 6214638  
Jerusalem  
Life and Medical Sciences Division (02) 6214631  
elab@moia.gov.il

## Ministry of Health – Main Office

(Misrad HaBriut)

[www.health.gov.il](http://www.health.gov.il)

2 Rehov Ben Tabai (02) 6705705  
POB 1176 Fax: (02) 6787662  
Jerusalem 91010

## Department of Medical Professions

2 Rehov Ben Tabai (02) 6705705  
POB 1176 Fax: (02) 6790846  
Jerusalem 91010



## Department of Dental Health

(HaAgaf LeBriut HaShen)

29 Rehov Rivka

(02) 5681268

Jerusalem

Fax: (02) 5691449

## District Health Offices

(Leshachot HaBriut)

17 Rehov David Noy

(04) 9955111

Acco

Fax: (04) 9550261

4 Rehov Yerushalayim

(04) 6592016

Afula

Fax: (04) 6526936

Barzilai Medical Center

(08) 6745555

Ashkelon

Fax: (08) 6745158

136 Rehov HaChalutz

(08) 6464749

Beer Sheva

Fax: (08) 6464777

13 Rehov Hillel Yaffe

(04) 6240888

Hadera

Fax: (04) 6323958

15 Rehov HaParsim

(04) 8619777

Haifa 35055

Fax: (04) 8619809

159 Rehov Yaffo

(02) 5314800/2

Jerusalem 94341

Fax: (02) 6243835

1 Rehov HaMalacha

(08) 9777888

Lod

23 Sd. Weizmann

(09) 8300111

Netanya

Fax: (09) 8611546

31 Rehov Echad HaAm

(03) 9051813

Petach Tikva

Fax: (03) 9307651

3 Rehov Dani Mas

(03) 9181212

Ramla

Fax: (03) 9251607



8 Rehov Remez (08) 9485858  
Rehovot Fax: (08) 9469130

14 Rehov HaArba'a (03) 5634704  
Tel Aviv 64379 Fax: (03) 5634848

Rehov Alchadaf (04) 6791816  
Tiberias Fax: (04) 6720627

52 Rehov HaPalmach (04) 6970987  
Tzfat Fax: (04) 6971576

### **Veterinary Services and Animal Health Unit – Ministry of Agriculture**

(Yechidat HaSherutim HaVeterinarim  
VeBriut HaMikneh)

[www.moag.gov.il](http://www.moag.gov.il)

POB 12 (03) 9485544  
Beit Dagan 50250 Fax: (03) 9681641

### **Kimron Veterinary Institute – Ministry of Agriculture**

[www.agri3.huji.ac.il](http://www.agri3.huji.ac.il)

POB 12 (03) 9681682  
Beit Dagan 50250

### **Koret School of Veterinary Medicine-Hebrew University**

[www.departments.agri.huji.ac.il/vet/school](http://www.departments.agri.huji.ac.il/vet/school)

[ksvm@agri.huji.ac.il](mailto:ksvm@agri.huji.ac.il)

Faculty of Agriculture (08) 9489021/31

Hebrew University

of Jerusalem-Rehovot

Fax: (08) 9467940

POB 12

Rehovot 76100



## **Ministry of Education Bureau for the Evaluation of Foreign Academic Degrees and Diplomas**

[www.education.gov.il](http://www.education.gov.il)

E-mail: [diplome@education.gov.il](mailto:diplome@education.gov.il)

2 Rehov Devorah (02) 5602853  
Jerusalem

71 Rehov Jabotinsky (03) 6931856/7  
Ramat Gan 52544

## **Professional Associations**

### **Israel Dental Association**

*(HaHistadrut LeRefuat Shinayim  
BeYisrael)*

[www.ida.org.il](http://www.ida.org.il)

### **Head Office (also the Scientific Council)**

9 Kikar Tzina (03) 6202642  
Dizengoff Square Fax: (03) 5287751  
Tel Aviv 63566

97 Rehov Yaffo (02) 6248960  
Jerusalem 94340 Fax: 8102220

26 Rehov HaGefen (04) 85211245  
Haifa 35053 Fax: (04) 8521245

### **Israel Dental Hygienists Association**

[www.idha.org.il](http://www.idha.org.il)

### **Israel Dental Technicians Society**

[www.dentech.org](http://www.dentech.org)

[dentech@netvision.net.il](mailto:dentech@netvision.net.il)

31 Rehov Trumpledor (03) 6203067  
Tel Aviv 63425 Fax: (03) 6297881



### **Israel Medical Association**

(HaHistadrut HaRefuit BeYisrael)

[www.ima.org.il](http://www.ima.org.il)

[tguvot@ima.org.il](mailto:tguvot@ima.org.il)

Head Office

35 Rehov Jabotinsky

(03) 6100444

Ramat Gan 52136

Fax: (03) 5753303

### **Scientific Council**

(HaMo'etza HaMada'it)

35 Rehov Jabotinsky

(03) 6100412

P.O.B. 3604

Fax: (03) 5751616

Ramat Gan 52136

### **Israel Ophthalmological Society**

[www.ophtalmology.org.il](http://www.ophtalmology.org.il)

### **Israel Periodontal Society**

(Halgud HaYisraeli LePeriodontia)

[www.perio.org.il](http://www.perio.org.il)

[info@perio.org.il](mailto:info@perio.org.il)

### **Israel Radiological Association**

[israel-radiology.org.il](http://israel-radiology.org.il)

### **Israel Society for Occupational Therapy**

[www.isot.org.il](http://www.isot.org.il)

[isot@barak-online.net](mailto:isot@barak-online.net)

### **Israel Society for Physiology And Pharmacology**

[www.ispp.org.il](http://www.ispp.org.il)

[contact@ispp.org.il](mailto:contact@ispp.org.il)

### **Israel Veterinary Medical Association**

(Histadrut HaRofim HaVeterinari'im)

[www.isrvma.org](http://www.isrvma.org)

POB 22

(09) 7419929

Ra'ananna 43100

Fax: (09) 7431778



## Israel Veterinarians Society

[www.vet.org.il](http://www.vet.org.il)

## Pharmaceutical Society of Israel

[www.psi.org.il](http://www.psi.org.il)

## Health Funds

### Clalit Health Services

[www.clalit.co.il](http://www.clalit.co.il)

#### Main Office

101 Rehov Arlozorov  
Tel Aviv

(03) 6923433

### Kupat Holim Maccabi

[www.maccabi-health.co.il](http://www.maccabi-health.co.il)

#### Main Office

27 Rehov HaMarad  
Tel Aviv 68125

(03) 5143514

### Kupat Holim Meuhedet

[www.meuhedet.co.il](http://www.meuhedet.co.il)

#### Main Office

124 Rehov Ibn Gvirol  
Tel Aviv 62038

(03) 5202323

### Kupat Holim Leumit

[www.le-la.co.il](http://www.le-la.co.il)

#### Main Office

23 Rehov Sprinzak  
Tel Aviv 64738

(03) 6970303

## IDF Recruitment Offices

[www.aka.idf.il](http://www.aka.idf.il)

103 Rehov Rashi  
Jerusalem

(03) 7386666



Tel HaShomer (03) 7388888  
(main induction center)

12 Rehov Omar Al Kayam (04) 8600700  
P.O.B. 22210  
Haifa

22 Rehov Yad VaShem (08) 6298888  
Beer Sheva

Note that induction centers may also be located in other cities. Call your municipal information line 105/6/7 for information.

## English-Speaking Immigrant Organizations

Association of Americans and  
Canadians in Israel (AACI)

[www.aaci.org.il](http://www.aaci.org.il)

E-mail: [info@aaci.org.il](mailto:info@aaci.org.il)

Matnas "Yud Aleph"  
Rehov Mordechai Namir (08) 6433953  
Beer Sheva 84483 Fax: (08) 6433953

P.O.B. 4337, Jerusalem (02) 5661181

11 Rehov Pinsker (02) 5661181  
Jerusalem 92228 Fax: (02) 5661186

28 Rehov Shmuel HaNatziv (09) 8330950  
Netanya 42281 Fax: (09) 8629183

76 Rehov Ibn Gvirol (03) 6960389  
Tel Aviv 63405 Fax: (03) 6960401



**UJIA (Incorporating Olim  
from Britain, Australia,  
and New Zealand)**

76 Rehov Ibn Gvirol  
POB 16266  
Tel Aviv 61162  
E-mail: [Israel@UJIA.org.il](mailto:Israel@UJIA.org.il)

(03) 6965244/65/6/7  
Fax: (03) 6967049

11 Rehov Pinsker  
Jerusalem 92227  
E-mail: [ronen@ujia.org.il](mailto:ronen@ujia.org.il)

(02) 5634822  
Fax: (02) 5663193

Moshav Meona  
P.O.B. 5144 24920

(04) 9975166

**South African Zionist Federation**

[www.telfed.org.il](http://www.telfed.org.il)  
[telfed@inter.net.il](mailto:telfed@inter.net.il)

**Head Office**  
19/3 Rehov Schwartz  
First Floor  
Ra'ananna 43212

(09) 7446110  
Fax: (09) 7446112

13 Rehov Ben Maimon  
Jerusalem 92223

(02) 5634822  
Fax: (02) 5663193

**ESRA – English Speaking  
Residents Association**

[esra\\_her@trendline.co.il](mailto:esra_her@trendline.co.il)  
[www.esra.org.il](http://www.esra.org.il)  
Herzlia

(09) 9580632  
Fax: (09) 9565728





## Other Available Publications

The following booklets are available from the Publications Department. To order, simply indicate the booklets you wish to receive and return the order form to the Publications Department, English Section, Ministry of Immigrant Absorption, 15 Rehov Hillel, Jerusalem 94581. The publications will be mailed to you free of charge.

- Guide For the New Immigrant
- The Absorption Basket
- Consumer Focus Magazine
- Employment
- Employment Guidance Centers
- Education
- First Steps
- Guarding Your Health in Israel
- Guide for Immigrant Students
- Guide to Services for the Disabled
- Guide to Transportation in Israel
- Guide to Ulpan Study
- Health Services in Israel
- Higher Education
- Housing
- Information for Olim Newspaper
- The Life Cycle in Israel
- Military Service
- National Insurance Institute
- Accountants
- Artists, Writers and Athletes
- Computer and Hi-Tech Professionals
- Engineers and Architects
- Lawyers
- Medical Professionals
- Nurses
- Psychologists
- Retirees
- Scientists and Researchers
- Social Workers
- Teachers
- Registering for a Health Fund
- Shiluv Magazine
- Where to Turn

Name \_\_\_\_\_

Address \_\_\_\_\_

Postal Code \_\_\_\_\_ Date \_\_\_\_\_



## *A moment of your time!*

In order to improve the level and usefulness of the material presented in this booklet, we would appreciate it if you would answer the following questions:

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 Airport  
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Place of Residence \_\_\_\_\_ Date \_\_\_\_\_

Please send the completed questionnaire to the Ministry of Immigrant Absorption, Publications Department, English Section, 15 Rehov Hillel, Jerusalem, 94581, or by fax to (02) 6241585. You can also place this questionnaire in the public suggestions box at an office of the Ministry of Immigrant Absorption nearest you.

Thank you for your cooperation. Best wishes for an easy and successful absorption!

